

SAN DIEGO MESA COLLEGE
Strategic Plan for Faculty Hiring Priorities
Faculty Prioritization Sub-Committee
Approved with minor changes April 5, 2011 meeting
Approved by Committee members via e-mail

Submitted to President's Cabinet
May 3, 2011

Accepted by President's Cabinet
May 3, 2011

Criteria 1: Departments and schools requesting tenure-track positions should show how the requested position and/or the program to which it is attached will help the College meet its stated mission, vision, and values. Include data to document your request.

Criteria 2: Departments and schools requesting tenure-track positions should explain how the requested position is necessary for your program to meet its goals. Include data to document your request.

Criteria 3: Departments and schools requesting new tenure-track hires should explain, where appropriate, how such hiring will help to maintain the College's broad array of programs. Requests should include relevant enrollment figures and meaningful enrollment trends, projections and any other pertinent data.

Criteria 4: Departments seeking to hire new tenure-track hires should show how such hires will improve the quality of the department. Discuss how the "non-classroom duties" that are not being met by current contract faculty will be met by this new position. Include data to document your request.

Criteria 5: When requesting new tenure-track hires, departments and schools should consider new programmatic possibilities that will harness existing strengths and/or identify new directions. Both internal and external information and data should be used to support requests. Cooperation among departments and schools is encouraged. Include data to document your request.