



**SAN DIEGO MESA COLLEGE
ACADEMIC SENATE**

Virtual Meeting
February 14, 2022
2:20PM – 4:20PM
MINUTES

Present:

Academic Senate President J. Crocitti, G. Abbiate, C. Allbee, J. Braun, M. Brewer, N. Dougherty, R. Escamilla, H. Eskew, R. Fremland, S. Gallardo, V. Gerace, Helen Greenbergs, M. Gwin, A. Gurganus, J. Hernandez, A. Hoffman, G. Johnson, J. Johnson, I. Kanevsky, C. Katungi, J. Keller, K. Lacher, C. López, N. Mapes, D. Miyoshi, P. Motaleb, K. Naimark, R. Nichols, A. Primoza, W. Ray, A. Reuss, R. Sanchez, J. Sardo, K. Secor, I. Stojimirovic, J. Sundayo, G. Svoboda, O. V. Torres, M. Vélez, and Guest K. Spoon

Absent:

E. Adelson, I. Arguelles-Ibarra (Excused), H. Browne, L. Creswell (Excused), I. Duckles, K. Wait (Proxy to Hedi Allen-Hydo) and W. Wesley

- I. CALL TO ORDER & WELCOME** by Academic Senate President John Crocitti @ 2:23PM
Parliamentarian – Vacant/Speaker Coordinator & Timekeeper – Waverly Ray

II. APPROVAL OF DRAFT AGENDA:

Motion to approve:

M/S

Vélez/Stojimirovic

26 Approve
4 Disapprove
1 Abstain

K. Wait

(Proxy to Allen-Hydo)

III. PUBLIC PRESENTATIONS:

- A. Associated Student Government:** President Natalia Trinh (No Report)
B. Classified Professionals: President Eva Parrill (No Report)

IV. PUBLIC COMMENTS:

- A.** Rusty Nichols reported that he has had transgendered Students in his classes this semester and last semester.
1. The Student's legal name does not match the Student's chosen gender.
 - a. Rusty wants our Students to be able to show their preferred name/gender in Zoom.
 - b. Immediate Past President Manuel Vélez reported we have been working with the district on the issue for several years.
 - The district seems to be in agreement with us.
 - The State Chancellor's Office has received the same request from the Academic Senate for CA Community Colleges (ASCCC).
 - c. Waverly Ray said she can share how Students can list their chosen names in Canvas.
 2. Carlynne Allbee asked if Faculty is responsible for verifying their Students' Covid testing and vaccine statuses.
 - a. Chair of Chairs Paula Gustin reported Students who did not meet the vaccination criteria have been dropped from classes.
 - b. Chair of Chairs Paula Gustin reported Students who did not meet the vaccination criteria have been dropped from classes.
 3. Carlynne Allbee also asked if mask dispensers were installed in all Mesa College buildings.
 - a. Chair of Chairs Paula Gustin reported N 95 masks were given to the School Deans.
 - b. Irena Stojimirovic reported Students are wearing their masks.

V. APPROVAL OF DRAFT MINUTES: December 13, 2021

Motion to approve:

M/S

G. Johnson/Primoza

32 Approve
4 Abstain

- Fremland
- Hernandez
- Hoffman
- Wait

(Proxy to Allen-Hydo)

VI. Guest(s): None

VII. REPORTS:

A. Committee Reports:

1. Senate Executive Committees:

a. Academic Affairs Committee: Chair Oscar V. Torres

As reported by Oscar V. Torres:

"The Academic Affairs committee met on 2-07-21. Items discussed included the visit of our Vice President of Instruction to the Academic Senate during late December 2021. Enrollment trends were also reviewed in comparison to previous years. PCAB reports were given, with a particular focused on 2020-2021 FTEF allocations. In addition, our committee reviewed findings from the annual District financial audit and compliance report. Lastly, our committee finalized a survey to assess the need for a student testing center and worked on a resolution which envisions the Library Advisory Committee onto the constitution"

b. Professional Advancement Committee (PAC): Chair Janna Braun

As reported by Janna Braun:

- "The last spring 2022 Salary Advancement is Feb 23rd.
- The spring 2022 sabbatical application deadline is March 2nd.
- Licensure reimbursements come directly from the American Federation of Teachers (AFT). (Applicants must submit all documents for licensure renewal that is required by the AFT.)"

c. Committee of Chairs (COC): Chair of Chairs Paula Gustin

As reported by Paula Gustin:

- Chairs discussion centered on planning for fall 2022. Chairs will work with their Deans to determine the best approach for managing enrollment. Chairs seem to agree that planning for fall needed to take into account enrollment losses as oppose to planning for to pre-pandemic levels. Challenges that will be faced are deciding the modality and number of courses to be offered. There was discussion regarding how to schedule to minimize impact on faculty loads since there were many adjuncts that lost their assignments and full timers that lost their overload or had difficulty making load. There is concern on how to protect face to face course offerings with low enrollment. There is frustration regarding a lack of coordination of enrollment management at the District level. Also, there is concern about how the mandate for booster shots will affect enrollment. There is a lot of uncertainty.
- There was a report from Jill Moreno Ikari representing the Enrollment and Strategic Management Workgroup stating that the group is applying for a Strategic Enrollment Management program from the State. Alison Primoza brought up the idea of allowing courses to have an environmental designation in the course schedule and language in the course outline if they have curriculum devoted to environmental issues. There is a Chairs Academy being planned on Evaluations that will be held in March.

d. Curriculum Review Committee (CRC): Faculty Co-Chair Andrew Hoffman

As reported by Andrew Hoffman:

- The CRC has received a proposal for a new subject indicator, Native American and Indigenous Studies (NAIS). The new subject indicator will expand the range of possible offerings of Ethnic Studies courses at Mesa and across the district.
- The CRC will be conducting an election at its next meeting for a new chair of CRC. Justin Estep is the only person nominated. Andrew Hoffman is term-limited out of being chair for another term.
- The CRC lost a member, Jill Chagnon of Allied Health, to retirement and is seeking a replacement for her from Allied Health. The faculty member should be willing to make a long-term commitment to the committee, not just to fill out the spring semester.
- Many members of the CRC were in attendance at CIC for a presentation about a new curriculum management system from Governet. There is no timeline yet for a replacement for CurricUNET, but change is imminent. There was a lot of excitement about the possibilities for what a new system might be able to do.
- Faculty looking to make curriculum changes to courses and programs should take advantage of the spring semester to get started. Waiting until the fall increases the chances of missing key deadlines.

- e. Program Review Committee (PRC): Acting Faculty Co-Chair Dina Miyoshi
As reported by Dina Miyoshi:

"The 21-22 Program Review closed last week. Resource committees are now completing their reviews and prioritization processes. This should be completed by mid-March with their recommendations moving forward to other committees and then to PCAB. Planning for the next cycle will continue this semester and a survey will be sent out to collect feedback on the past program review."

2. Other Committees:

- a. The Committee for Diversity Action, Inclusion & Equity (CDAIE): Chair Judy Sundayo

As reported by Judy Sundayo:

- CDAIE last met on 2-4-22, with 27 people attending. This month we join the entire campus in celebrating Black History Month
- The Marketing subcommittee reported students had decided on a t-shirt design celebrating their return to campus. It will read *"Choose Love"* on the front and *"Celebrating Diversity, Action, Inclusion and Equity"* on the back. The t-shirts will be free to students and available at a nominal cost to faculty and staff.
- The Personal/Professional Learning subcommittee is collaborating with District faculty and staff on a District-wide Land Acknowledgment, out of respect to the local Kumeyaay tribes.
- The AAPI subcommittee announced the AANAPISI (*Asian American & Native American Pacific Islander Serving Institution*) grant will be moving forward in March, with the identification of a Project Director. The KAPWA Learning Community is planning their 2nd Annual Event for May 2022.
- The LGBTQIA subcommittee reported things are moving forward on the campus Pride Center opening soon. There was approved funding for 2 project assistants. They have also applied for an Innovation Grant to assist with startup costs for the Center. The subcommittee reported the location of Gender Neutral Restrooms will soon show up on the electronic map for Mesa College.
- The Organizational subcommittee has stepped up their work with the PIE committee on the convergence between the 13 Pt. Strategic Action Plan and the Mesa College Roadmap. At present the subcommittee is reviewing DEI Audits. There was agreement that issues impacting disabled students, often left out of surveys, should be included.
- There was discussion that having one lactation room on campus is not sufficient for a campus of our size, even though it meets minimum requirements to keep us in Federal compliance. Students attending volunteered to collaborate on what to do to identify additional locations.
- CDAIE invites the campus to participate in Black History Month activities. There were 36 people attending the first event recognizing the birthday of Rosa Parks. It was well received.
- CDAIE is assisting with the planning of events for Women's History Month in March and Cultural Unity Week, which will take place the 2nd week in April.
- CDAIE is in the process of submitting the Annual EEO report to the District, which will be included in the District's EEO Report to the State.
- CDAIE received 4 requests for event funding for the spring, and they were all funded. Information on these events will be announced soon!
- CDAIE meets next on **Friday, March 4th, 2022** from 9 am - 11 am. Anyone wanting to attend as a guest may send an e-mail to jsundayo@sdccd.edu for the Zoom link.

- b. Mesa Pathways Committee (MPC): Co-Coordinator Marisa Alioto

As report by Marisa Alioto:

Student Success Team (SST) Leadership Update:

We are excited to share that Pahua Vang, Senior Secretary for Student Success & Equity, has agreed to serve as the Classified Lead for our Mesa Pathways Student Success Team (SST) Project. This project promises to provide exceptional student support to our Mesa College students as well as strengthen our work to bring equity and excellence to all that we do. Pahua will join a dynamic team that includes faculty members Ian Duckles, Gina Abbiate, and Cynthia Rico, in addition to Deans Pearl Ly and Bridget Herrin. This project team will meet on the 1st and 3rd Wednesdays from 4-5pm.

A special thanks to Gina Abbiate, Ian Duckles, Pearl Ly, and Cynthia Rico for planning a fantastic Convocation presentation about what's next with Student Success Teams - we hope you were able to submit some feedback during our session and look forward to sharing more throughout the semester.

Spring 2022 MPC Retreat:

On Friday, February 11th, MPC held its spring retreat from 9am-12pm. This retreat brought together members of MPC, our workgroups and project teams, as well as our fabulous Pathways Fellows. The focus of our interactive retreat was on Data Coaches and Student Success Teams. We had approximately 37 participants, and through two interactive exercises, we were able to share ideas, collect feedback and establish next steps in planning for Student Success Teams.

Gratitude goes to our planning committee for all of their hard work to make this retreat happen: Gina Abbate, Bridget Herrin, Ian Duckles and Larry Maxey.

Mesa Pathways Committee Report Continued:

Announcements:

- The Guided Pathways Expenditure Report has been submitted.
- We are in the process of getting the SOAA uploaded; it will be submitted by the March 1st deadline.

Thanks to Howard Eskew for leading both of these time-sensitive efforts!

Call for Members: Pathways Workgroups and Project Teams: If you are interested in becoming involved in a Pathways workgroup or project team, please reach out to MesaPathways@sdccd.edu.

Next MPC Meeting: Our first meeting will be Wednesday, February 23rd from 12:45 - 2:15pm

To learn more about Mesa Pathways: <https://www.sdmesa.edu/mesa-pathways/>

c. Other Committee Reports: None

3. Senate Executive Officer Reports:

a. Vice President. Sakeenah Gallardo

- Please include the department/school Faculty representative you need for your committee and the dates and times of the meetings when you submit a request to fill a Faculty committee vacancy.

b. Secretary: Waverly Ray (No Report)

c. Treasurer: Mary Gwin (Reported by Waverly Ray)

- Our current account balance is \$3360.77
- Thank you to all the Faculty Members who are paying their Academic Senate dues.

d. Senator at Large (1): Alison Gurganus (No Report)

e. Senator at Large (2): Pegah Motaleb (No Report)

f. Immediate Past President: Manuel Velez

- The next Academic Senate for CA Community Colleges (ASCCC) Area D meeting on March 19th. (We meet before the spring and fall plenary sessions.)
- Please let me know if you need to create and submit a resolution to the ASCCC.
- The Mesa Academic Senate has funding available for a few Faculty Members to attend the spring 2022 ASCC Plenary Session. (The ASCC also has scholarships available to cover registration fees.)

g. President: John Crocitti

As reported by John Crocitti:

- The Association of Chief Human Resources Officers (ACHRO) has recommendations that they believe will increase diversity, equity and inclusion in hiring new Faculty.
- ACHRO claims that subject-matter expertise is overvalued in composing the search committees and when screening/interviewing the applicants.
- The Vice-Chancellor for Human Resources agrees with this idea and will set up a meeting with Senate Presidents to revise AP4200.
- At least one Faculty leader in the district has proposed a new policy for composing search committees that potentially would place less emphasis on subject-matter expertise. It would also give Deans and Chairs power to exclude their department's faculty members from search committees.
- There are good methods to increase DEI when hiring, many of them recommended by ACHRO. However, devaluing subject-matter expertise does not seem to be a good idea as it implies that such expertise is incompatible with DEI.
- Creation of search committees at Mesa is not perfect. There have been abuses by Deans and Chairs in the past. However, the proposal from another campus would not have addressed problems we have seen at Mesa.

VIII. NEW BUSINESS:

A. Resolution 2022.2.1 – Condemning Violence Against Journalists in Mexico and Other Countries: J. Braun

1. Janna Braun reported Journalism has always been a difficult job in Mexico.
2. It has recently become even more dangerous.
3. San Diego Journalists and Journalists from Mexico are part of the same local journalism organizations and San Diego Mesa College has Students and employees who live in and have close ties to Mexico.

Motion to move the item to the March 14, 2022 meeting for discussion and potential vote:

M/S

Vélez/Escamilla

34 Approve

1 Abstain

K. Wait

(Proxy to Allen-Hydo)

IX. OLD BUSINESS:

A. Reconsideration of the State of Emergency Circumstances (AB361): Crocitti

1. Allows the Mesa College Academic Senate to continue to meet on Zoom without adherence to all Brown Act requirements.
2. Some have Senators reported to President John Crocitti that they do not feel comfortable coming onto campus.
3. We are following the district Board of Trustees example as they continue to meet remotely.
4. Waverly Ray said I am voting to support the safety of all Mesa College Academic Senate members.
5. Alison Primoza asked if the Academic Senate can meet on campus with everyone wearing a mask.
6. Rob Fremland agrees with Alison Primoza. (Face to face is much more dynamic.)
7. Gina Abbiate said she is ready to meet on campus.
8. Michael Brewer said we need to maintain Covid policies and protect each other and have a mask mandate.
9. Paula Gustin reported the SDCCD is not changing the mask requirement policy in spring 2022.

Motion to approve:

M/S

Vélez/G. Johnson

24 Approve

9 Disapprove

- Abbiate
- Fremland
- Gustin
- Greenbergs
- Miyoshi
- Primoza
- Sardo
- Stojimirovic
- Torres

1 Abstain

K. Naimark

(Proxy to Allen-Hydo)

X. ROUND TABLE TOPIC: None

XI. ANNOUNCEMENTS:

- A.** Judy Sundayo invited everyone to attend an event honoring the activists who passed away in the past year.
- B.** Rosalinda Escamilla encouraged Faculty to support Honors Contracts for their Students.
- C.** The next Academic Senate meeting is March 7, 2022 from 2:20PM – 4:20PM.
- D.** The next Academic Affairs meeting is February 28, 2022 from 4:15PM – 5:30PM.
- E.** The next Committee of Chairs (CoC) meeting is February 23, 2022 from 2:30PM – 4:00PM.
- F.** The next Professional Advancement meeting is February 16, 2022 @ 2:30PM.
- G.** Please donate to the Resiliency Fund to keep the dream of a higher education alive for our Students. ([LINK](#)).
- H.** Please donate to The Stand and help our Students succeed. ([LINK](#)).

XII. ADJOURNMENT @ 4:20PM.

Motion to adjourn:

M/S

Fremland/Hoffman

UNANIMOUS

Submitted by Sue Saetia

Approved by the Academic Senate: March 7, 2022