

**As of November 30, 2020**

***Includes edits from the final review by MESA 2030 Task Force on 11-17-2020***

## **MESA 2030 Meta Goal**

Equity and Excellence

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## **MESA 2030 Goals**

### **Completion**

Mesa College will institutionalize (*or Mesa-nize*) practices that clarifies pathways to timely completion of degrees, certificates, and transfer requirements for students with the priority on those practices that create parity in outcomes across racial/ethnic groups and all disproportionately impacted groups.

### **Pathways and Partnerships**

Mesa College will leverage pathways and partnerships within its internal and external communities to eliminate barriers and provide support for students entering Mesa College, through to completion, and beyond to transfer and employment.

### **Community**

Mesa College will build a community culture that utilizes antiracist practices to cultivate collaboration, inclusion, diversity, equity, and personal growth so that all students, employees, and members of our external community are valued.

### **Stewardship**

Mesa College will develop and sustain processes that prioritize environmental sustainability and allocate its human, physical, technological, and fiscal resources around the goal of increasing student access, success, and parity in outcomes across racial/ethnic groups and all disproportionately impacted groups.

### **Scholarship**

Mesa College will prioritize equity and excellence in the classroom by fostering innovation and high-quality, culturally relevant teaching/learning with the priority on those practices that create parity in outcomes across racial/ethnic groups and all disproportionately impacted groups.